

## **Job Description**

**Position Title:** Certified Nurse Aide

**Department:** Nursing

**Job Code:** CNA

**FLSA:** Non-exempt/Hourly

### **Job Summary**

Delivers quality nursing care to patients / residents in accordance with the philosophy of CMH and the policies and procedures of the nursing department under the direction of a licensed nurse. Demonstrates an understanding of the principles of life stages to assess each patient's / resident's specific needs and provide treatments and care. Performs EKG's as directed by licensed staff, after completion of competency based training. Completion of all paperwork pertinent to Resident/Patient assignment by the end of scheduled shift. Other Resident/Patient care duties as directed by the Charge Nurse.

### **Education, Training and Experience**

Completion of a certified nurse aide course. Must be able to read and write at the eighth (8) grade level to document in the resident's record.

### **Special Equipment/Skills**

Requires good interpersonal communication skills and the ability to follow directions. Must be able to cooperate and work well with others as a team. Must be dependable. Visual and auditory acuity with reasonable accommodations or without adaptive devices. Must be able to convey a competent, friendly attitude under stressful circumstances. Requires essential knowledge of mechanics in transfer/transport of residents/patients.

### **Work Environment Hazards**

Frequent regular exposure to body substances and blood borne pathogens. Exposure to acting out behavior of patients with dementia which could result in injury. Risk of physical injury from lifting patients/residents and operation of equipment.

### **Work Contact Group**

All departments, volunteers, staff, patients, residents, families and visitors

### **Special Physical Demands**

Must be able to lift more than 25 pounds, bend, stoop, push and pull equipment, wheelchairs, stretchers. Assists with resident transfer, ambulation and provide total resident care. Must be able to assist residents during an evacuation. Walks and stands for most of the working day. Must be able to deal with stress related to resident care activities, residents and families.

### **Supervises**

No supervisory responsibilities

### **Supervised By**

Senior CNA, LPN, RN and RCC's, Director of Nursing & MCU Manager

**Position Title: Certified Nurse Assistant**  
**Department: Nursing**

**Job Code: CNA**  
**FLSA: Non-exempt/Hourly**

**Receipt and Acknowledgment**

- Receipt of the job description does not imply nor create a promise of employment, nor an employment contract of any kind, and that my employment is at-will.
- The job description provides a general summary of the position in which I am employed, that the contents of this job description are job requirements and, at this time, I know of no limitations which would prevent me from performing these functions with or without accommodation. I further understand that it is my responsibility to inform my supervisor at any time that I am unable to perform these functions.
- Job duties, tasks, work hours and work requirements may be changed at any time.
- Acceptable job performance includes completion of the job responsibilities as well as compliance with the policies, procedures, rules and regulations of the Hospital.

I have read and understand this job description.

Print Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_