

JOB DESCRIPTION

Position Title: Licensed Practical Nurse, Staff

Department: Nursing

Job Code: Staff LPN

FLSA: Non-exempt, hourly

Job Summary

Maintains the standards of nursing care as established by the philosophy of the CMH & RHCF nursing department. Provides nursing care under the direction of a Registered Nurse and in accordance with the objectives, policies and procedures of CMH nursing department and NYS Department of Education. Participates in patient teaching and in unit Quality Assurance evaluation activities. Passes medications and does treatments with patient / resident teaching. Represent CMH in a positive manner, within the building and in the community.

Education, Training and Experience

Graduate of an accredited school of nursing with current Practical Nursing Licensure with the New York State Department of Education. Must be able to document in the patient's records. Able to successfully pass the Pharmacology exam. CPR certified.

Special Equipment/Skills

Ability to assume charge nurse duties and administer medications. Must possess effective communication and documentation skills. Ability to follow resident care plan and identify appropriate nursing intervention. Participates in patient / resident care planning, based on patient / resident needs and realistic goals.

Work Environment Hazards

Exposure to body substances and blood borne pathogens. Exposure to acting out behavior of patients with dementia which could result in injury. Risk of physical injury from lifting patients and operation of equipment.

Work Contact Group

All departments, volunteers, staff, patients, residents, families and visitors

Special Physical Demands

Must be able to lift more than 25 pounds, bend, stoop, push and pull equipment, wheelchairs, stretchers. Assists with resident transfer, ambulation and provide total resident care. Must be able to assist residents during an evacuation. Walks and stands for most of the working day. Must be able to deal with stress related to resident care activities, residents and families.

Supervises

Certified Nurse Assistants

Supervised By

RN Unit Manager, Director of Nursing, MCU Manager

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Receipt and Acknowledgment

- Receipt of the job description does not imply nor create a promise of employment, nor an employment contract of any kind, and that my employment is at-will.
- The job description provides a general summary of the position in which I am employed, that the contents of this job description are job requirements and, at this time, I know of no limitations which would prevent me from performing these functions with or without accommodation. I further understand that it is my responsibility to inform my supervisor at any time that I am unable to perform these functions.
- Job duties, tasks, work hours and work requirements may be changed at any time.
- Acceptable job performance includes completion of the job responsibilities as well as compliance with the policies, procedures, rules and regulations of the Hospital.

I have read and understand this job description.

Print Employee Name: _____

Employee Signature: _____

Date: _____