

JOB DESCRIPTION

Position Title: LTC Registered Nurse, Charge/Staff

Department: Nursing

Job Code: Charge RN

FLSA: Non-Exempt/Hourly

Job Summary

As a team member, must be able to utilize a team approach and provide clinical leadership. Assures the delivery of comprehensive, safe, effective and appropriate nursing care in accordance with the established philosophy, policies and procedures of the Nursing Department. This includes resident assessments, documentation, admissions, medication administration, as needed, etc. Demonstrates an understanding of the principles of all ages including geriatric development to assess each elder's specific needs, provide treatment, and plan care. Provide leadership and guidance for all staff on the Long Term Care Units. Assess coverage for all shifts to ensure proper and safe staffing. Promote CMH in a positive manner, within the building and in the community. In any event where the Nurse Manager or House Supervisor is not available the Charge/Staff RN will take responsibility for the facilities functions, including all departments. Schedule includes every other weekend RN coverage for LTC.

Education, Training and Experience

Graduate of an accredited school of nursing with current Registered Nurse Licensure with the New York State Department of Education. BLS required. Minimum of one year nursing experience. Bachelor of Science in nursing or bachelors degree in related field preferred.

Special Equipment/Skills

Ability to work effectively in a team approach. Demonstrates leadership ability, good communication, interpersonal, and critical thinking skills. Must demonstrate knowledge of the principles of life stages and the ability to effectively interact with and provide care to all age groups.

Work Environment Hazards

Exposure to body substances and blood borne pathogens. Exposure to acting out behavior of elders with dementia which could result in injury. Risk of physical injury from lifting elders and operation of equipment.

Work Contact Group

All departments, volunteers, staff, patients, elders, families and visitors

Special Physical Demands

Must be able to lift more than 25 pounds, bend, stoop, push and pull equipment, wheelchairs, stretchers. Assists with elder transfer, ambulation and provide total elder care. Must be able to assist elders during an evacuation. Walks and stands for most of the working day. Must be able to deal with stress related to elder care activities, elders and families.

Supervises

LPNs, CNAs, Unit Secretary

Supervised By

LTC Unit Manager, Director of Nursing, Chief Clinical Officer

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Receipt and Acknowledgment

- Receipt of the job description does not imply nor create a promise of employment, nor an employment contract of any kind, and that my employment is at-will.
- The job description provides a general summary of the position in which I am employed, that the contents of this job description are job requirements and, at this time, I know of no limitations which would prevent me from performing these functions with or without accommodation. I further understand that it is my responsibility to inform my supervisor at any time that I am unable to perform these functions.
- Job duties, tasks, work hours and work requirements may be changed at any time.
- Acceptable job performance includes completion of the job responsibilities as well as compliance with the policies, procedures, rules and regulations of the Hospital.

I have read and understand this job description.

Print Employee Name: _____

Employee Signature: _____

Date: _____